



Solid Rock Baptist Church of Fort Washington (SRBC)

2627 Martin Luther King Jr. Ave. SE, Washington, DC 20020

Job Posting for Pastoral Position

Solid Rock Baptist Church (SRBC) was founded and organized in 1988 by the late Arthur J. Joyce. Walking by faith, not by sight, our membership grew, and numerous programs and ministries were developed. In 1993, Rev. Arthur J. Joyce's vision for serving the community and saving souls was realized when we purchased a home for the Church at 2627 Martin Luther King Avenue, SE, Washington, DC. We are a small to medium-sized, historically African American congregation with 25-50 members, but we remain strong and united moving forward in faith.

SRBC is prayerfully seeking a Pastor who is called by God and equipped to effectively preach and teach the Word of God. We seek an individual whose qualifications align with 1 Timothy 3: 1-7 and Titus 1: 6-9. The ideal candidate must be a spiritual and administrative leader of the congregation and be able to fulfill its spiritual needs as follows.

Principal Pastoral Duties:

- Plan and conduct worship services as to preach and teach the gospel of Jesus Christ.
- Provide leadership and vision for the Church, manage conflict, seek to reconcile relationships and promote unity within the Church.
- Lead an effective evangelism program and provide care for the Church and community.
- Administer the Ordinance of the Lord's Supper
- Support and commit to the Church's mission statement and by-laws.
- Officiates weddings, funerals, christenings, and baptisms.
- Visits the sick and shut-in within the DC, Maryland and Virginia area.
- Actively participates and provides a spiritual vision to increase attendance within Sunday School, Bible Study, Sunday Worship Services, Vacation Bible School.
- Oversees management and meets monthly (or as needed) with official ministries (Ministers, Deacons, Trustees, Finance and Building Manager).



Pastor Qualifications:

- Be a licensed and ordained minister in the Baptist Faith who demonstrates an understanding of Baptist doctrine and theology.
- Has at least five years (preferred) of consecutive and consistent ministerial experience within a brick-and-mortar edifice.
- Has some theological/and or seminary training (preferred)
- Biblical knowledge and belief in prayer.
- Possesses the ability to effectively communicate God's Word with textual scripture and is an effective communicator of well-prepared sermons.
- Demonstrates growth-oriented and pastoral care capability.
- Demonstrates financial awareness and responsibility.
- Demonstrates ability to work and engage effectively with a congregation across all ages.
- A good teacher who enables people to learn and understand deep spiritual truths.
- Ability to mediate and resolve conflict easily.
- Possesses effective administration skills and the ability to organize, work with, and lead Ministers, Deacons, Trustees, and all ministries of the Church.
- Develop relationships within the congregation that promote compassion and love.
- Engages in community involvement.
- The candidate must also possess the biblical & Spiritual qualities as outlined in Timothy 3:1-7 & Titus 1:5-9.

Application Submission Instructions:

- Current resume that includes a summary of relevant ministry, professional, and education experience,
- Doctrinal Statement on the Baptist Faith,
- Cover Letter,
- Copy of Ministerial License, ordination certificate, educational degrees, and any other certificates,
- Reference/Character letters (3 letters of recommendation from clergy, layperson, and personal (one of each type)), and
- If available, we will accept videos of sermons.

How to Submit the Application:

- Email all applications to solidrockpastoralsearch@gmail.com
- **Due Date: April 8, 2024**

All information will be treated as confidential. Final candidates must consent to a background check.

Thank you and God Bless.