

REDLAND BAPTIST CHURCH

PROFILE



A grace-driven people for a grace-needing world, connecting the heart of Montgomery County with the heart of Christ
where people
Grow in the love,
Reach in the name,
Affirm in the body,
Care in the nature, and
Exalt in the glory of Christ.

Redland Baptist Church (RBC), located in Rockville, Maryland (suburban Washington, DC), is a grace-driven church for a grace-needing world. We understand that people need God's grace and love, and it's our goal to show it. Our multicultural, multi-generational congregation consists of 500 members. RBC is affiliated with the Southern Baptist Convention, the Baptist Convention of Maryland and Delaware, and the Montgomery Baptist Association. We believe the Bible is God's Word, and by the grace of God, we strive to faithfully teach and live by its precepts.

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What We Believe

St. Augustine writes, "In the non-essentials, freedom; in the essentials, unity; in all things, love." We embrace this philosophy at Redland, refusing to allow things that are not important to threaten the loving fellowship we cherish. However, when it comes to our beliefs there are essentials — non-negotiables that are the foundation of our unity.

We have found the 1963 edition of *The Baptist Faith and Message* to be the best summary of those beliefs. This can be found here: <https://redlandbaptist.org/what-we-believe>

Our Story

HOW IT ALL STARTED...

The church began in 1966 with 21 people meeting at a member's home, and over the years, our church building has been built in several phases. Now hundreds of people gather each week on our 13-acre campus.

In 2016, Redland Baptist Church celebrated 50 years of active service in the Derwood area of Montgomery County, MD, a suburb of Washington, DC.



Original Chapel Building; groundbreaking in 1969, dedicated in 1970



Expanded Campus, 2011

EXPANDING THE VISION...

Redland has established several local churches in new suburban areas in Montgomery County. Numerous programs and ministries have been established throughout the years at Redland.

We have sent a number of mission teams throughout the United States and overseas; our mission trips are now annual events.

And in 2011, we dedicated our Recreation and Outreach Center (ROC). This facility hosts children's camps, open gym sports, and other events to engage and serve families in our community. Numerous programs and ministries have begun throughout the years here at Redland. We believe that to reach the lost, we must meet them where they are. If recreation and leisure are the tools available to spread the Word of God, then we must use them to the fullest and "Play with a Purpose."

WHERE WE ARE HEADED...

As the church has grown and changed, Redland members have remained committed to loving God, loving others, and serving Montgomery County and the world in the name of Jesus Christ.

It's easy to fit into our diverse congregation, which is a combination of long-term members and people who have arrived in Montgomery County more recently. We have members of all ages – as shown by our strong programs for children, teens, adults and senior adults!

At Redland you'll find some people who are lifelong Baptists, as well as many from other church backgrounds or who have had little previous experience with Christianity. All are welcome here!



Recreation Outreach Center (ROC);
groundbreaking in 2006, dedicated in 2011

Worship Services

SUNDAY MORNING WORSHIP

8:30 am Worship Service and Online Live Stream

11:00 am Worship Service and Online Rebroadcast of Early Service

GRACE GROUPS DISCIPLESHIP HOUR

9:40 am Grace Groups Discipleship Hour (Sunday School) for All Ages

WORSHIP SERVICE OVERVIEW

A typical service will last about 60 minutes. We sing a good mix of music that is led by our worship teams. At our 8:30 am contemporary service, we have a praise band that leads us in worship. The 11:00 am service provides more traditional worship, where we sing classic, inspirational hymns along with a full choir and orchestra. There is childcare available for infants and toddlers during the services, and we offer Sunday School, also known as Grace Groups, for all age groups between services.

We believe that the Bible is both exciting and relevant for our lives today, so the message should be easy-to-understand and practical for dealing with real life. The goal is for worshipers to leave service with something that they can personally apply as well as ways to grow closer to God.

We take Communion as a way to remember the death, burial, and resurrection of Jesus Christ, and hold Communion every other month in our worship. We practice open Communion to any Christian, often giving the invitation, "If you are His, this is yours."

Meet Our Pastoral Staff



Reverend Kevin Freeman

*Acting Pastor and Associate Pastor
for Discipleship, Youth, and Families*

Kevin is a Maryland native who grew up near Baltimore before coming to Redland with his wife, Karen. They have a bustling family that has grown over the years through foster care, adoption, and good old-fashioned childbirth. Kevin is a graduate of The Southern Baptist Theological Seminary and has served at Redland since 2009. He oversees the youth ministry, family ministry, and adult discipleship. He loves seeing people become excited about pursuing their relationship with Christ. When he's not wrestling through the Bible or wrangling children, Kevin has been known to make barbecue sauce; he even bottled his own line of sauces!



Reverend Peggy Peek

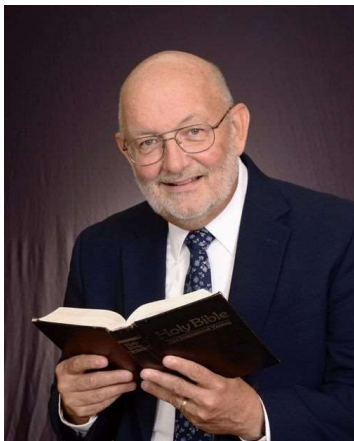
*Minister of Children, Young Adults,
and Outreach*

Peggy is first and foremost a child of God. She grew up in Texas, just outside of San Antonio. She first began to follow Christ during a Vacation Bible School as a child which makes Children's Ministry a priority for her. While in college at Texas A&M University, she began to get involved in ministry leadership and missions which helped make her passionate about ministry with Young Adults. She has served on six college campuses in four states. Peggy has been able to serve in more than a dozen mission trips in eight countries and throughout the United States and has also been a part of three church planting teams. This exposure to missions has given her a heart for missions which helps her with her Outreach responsibilities at Redland. She is in the final stages of completing her doctorate at Southeastern Baptist Theological Seminary. In her freetime, she likes to laugh and play with her miniature dachshund, Camden.



Reverend Bill Archer
*Minister of Worship and
Administration*

Originally from Richmond Virginia, Bill has served on staff at Redland since 2009. Bill met his wife Ava while they were both music students at the University of Maryland, College Park. Married 45 years, they have three grown children and two precious granddaughters. Bill and Ava are both graduates of Southern Baptist Theological Seminary. Ava is an elementary school music teacher with Montgomery County Public Schools. With a passion for helping people in their walk with and worship of the Lord, Bill gives leadership to the very wide-ranging worship ministry and administration needs of the congregation. Bill is a trombone player, dog lover, a fairly decent cook, and enjoys sports.



Reverend Mark Adams
Pastor Emeritus

Mark has enjoyed the blessing of being married to his wife Sue since 1979. They have three grown up children and seven amazing grandchildren. Mark came to Redland in 1990 as Minister of Youth. In 1997 he became Senior Pastor. His desire is "to equip God's people for works of service, so that the body of Christ may be built up until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ." (Ephesians 4:16-18). Pastor Mark retired on April 16, 2023, and now holds the honorary title of Pastor Emeritus. Mark loves to thrift shop with Sue, run, and read---and play with his grandkids.

Meet Our Support Staff



Richard Carter
Interim Director of Recreation



Christy Horton
Administrative Assistant



Carrie Carbonell
Part-Time Secretary



Amy Freese
Part-Time Secretary



Joe Kazadi
Facilities Manager



Hugh Falconer
Interim Financial Secretary



Marilyn Jordan
Pianist

Meet Our Deacons

**2023-2024
RBC
Deacons**



Membership, Budget, and Affiliations

MEMBERSHIP

Total Members: 500

Average Sunday Service Attendance: 200-240 in-person, 150 online

Average Adult Grace Group/Bible Study Attendance: 120

Average Youth Grace Group Attendance: 20

Average Children Grace Group Attendance: 30

BUDGET

Current Budget: \$1.1 million

Designated Missions Offerings: \$120,000

Evangelism Ministry: \$56,000

AFFILIATIONS

Southern Baptist Convention

Baptist Convention of Maryland/Delaware

Montgomery Baptist Association

Cooperative Baptist Fellowship

Ministries and Programs

SUNDAY MORNING WORSHIP

- Contemporary and Traditional Worship Services
- Children, Youth, and Adult Sunday School (also called Grace Groups)
- RBC Library
- Tech Team

WEDNESDAY NIGHT ACTIVITIES

- Fellowship Dinner
- Prayer Meeting and Pastor's Bible Study
- Parenting Discussions
- Rehearsals for Various Worship Ensembles

WORSHIP MINISTRY

- Worship Team
- Sanctuary Adult Choir
- Gospel Choir
- Orchestra
- Celebration Bells (Adult Handbells)
- Waves of Grace (Youth Choir and Handbells)
- Kids for Praise (Children's Choir, Ages 4 to Grade 5)
- Grace Notes (Children's Handbells, Grades 3-5)
- Children's Handbells Summer Camp

CHILDREN'S MINISTRY

- Age-Graded Sunday School (Birth through Grade 5)
- RBC Camp (Vacation Bible School)
- AWANA
- Infant/Preschool Childcare During Sunday Worship

YOUTH MINISTRY

- Youth Groups (Sunday School/Grace Groups)
- Fuel (Weekly Youth Meetings)
- Ignition Student Leadership
- Youth Retreats (Summer Camp and Mission Trip)

ADULT MINISTRY

- Young Adults Ministry (Bible Study and Other Activities)
- Men's Ministry (Bible Study and Other Activities)
- Women's Ministry (Bible Study and Other Activities)
- Prime Time Senior Adults Ministry

FAMILY MINISTRY

- Weekly Parenting Discussions and Other Activities

RECREATION MINISTRY

- Upward Basketball and Cheer
- Rumpus at the ROC (Open Gym for Preschoolers and their Parents)
- Tang Soo Do Martial Arts Club
- Adult Basketball
- Volleyball
- Adult Exercise Time
- RBC Sports Summer Camps

OUTREACH MINISTRY

- Grace in Store (Thrift Store and Food Pantry)
- International and Local Mission Trips
- ESL Classes
- American Heritage Girls
- Kairos Prison Ministry
- Operation Christmas Child Shoeboxes
- Amani Ya Juu Fair Trade Craft Sale

What Makes RBC Unique

God has gifted our church in many unique ways to serve His people. Please see the ways He has blessed and guided us in His Ministry that may differ from some Southern Baptist churches:

- ❖ We are a church that has experienced many years of peaceful, collaborative fellowship because of our Pastor Emeritus who valued unity, and our church spirit reflects that still.
- ❖ We are made up of people who grew up here at RBC and in Montgomery County, as well as other places and other countries. We are multi-ethnic and multi-language. Montgomery County is a very diverse county, and RBC is more diverse than the average Southern Baptist church.
- ❖ Due to our proximity to Washington, DC, we have a large transient population. Many military families and young adults come through our church for a time before moving on to their next assignment in another area of the country. We connect, love, and invest in them while they are here, and are very blessed by them and their service to Redland and its ministries.
- ❖ We are considered a large church by our Maryland/Delaware Convention, but a mid-sized church among other Southern Baptist churches. While we are not a large church in that sense, we minister in a large way, with a lot of involvement for a church our size. Many people in our church serve in big ways.
- ❖ For more than 30 years, we have ordained both men and women to ministry and as deacons. We believe this to be a Biblically-led following of God's Word (Matthew 28:16-20, Acts 2:17-18, <https://www.redlandbaptist.net/sermon-series/what-does-the-bible-teach-about-men-and-women/>).
- ❖ We follow *The 1963 Baptist Faith and Message*.
- ❖ We practice open Communion to any Christian, often giving the invitation, "If you are His, this is yours."
- ❖ We value children and youth, offering multiple types of programs.
- ❖ We have a thriving Recreation Ministry that takes place at our Recreation and Outreach Center (ROC). Upward Basketball and Cheer, our largest local mission that reaches over 500 children each year, is able to take place due to this facility.
- ❖ Music and worship is valued and done with excellence. It is our heart language.

- ❖ We provide streamed online worship services during the regular worship service times every Sunday. The 8:30 am service is live-streamed and then re-broadcast at 11:00 am.
- ❖ We like to network with other churches in our area, even churches from different denominations. We are not in competition with them; rather, we're all part of the body of Christ, reaching out to communities with God's love.
- ❖ We are a debt-free church with a healthy budget that gives generously to missions.
- ❖ We are a grace-driven church. RBC is a place where people can meet Jesus, engage in a life-giving community, and everyone is welcome. We believe in creating a space where people can have authentic encounters with Christ, discover their gifts and use them for God's glory.

Worship Service Bulletin Samples

[Sunday, January 8, 2023: This Is... - This Is Grace](#)

[Sunday, February 26, 2023: God's Grand Story - Friend Of Sinners](#)

[Thursday, April 6, 2023: Maundy Thursday](#)

[Sunday, April 9, 2023: Holy Week - The Day That Has Changed All Others](#)

Grace Connection Newsletter Samples

[January 12, 2023](#)

[February 9, 2023](#)

[April 6, 2023](#)

[May 11, 2023](#)

Constitution and Bylaws

[RBC Constitution](#)

[RBC Bylaws](#)