

First Baptist Church of Alexandria is seeking a full-time co-Director of Student Ministry to team with our present co-Director of Student Ministry to jointly disciple students in 7th – 12th grades and college and to lead our vibrant Student Ministry program. The focus of our Student Ministry is to help students develop a Biblical worldview and strengthen their personal faith, and to lead those far from God to encounter Him and grow in the ways of Christ. This role involves overseeing all aspects of a comprehensive Student Ministry program and discipleship plan, including developing and leading weekly programs of discipleship and worship for students on Sunday mornings, Sunday evenings, and Wednesday evenings, and planning and leading student mission trips, retreats, summer camps, and outreach opportunities. Another important aspect of this role is to spend time building relationships with students, for example, by attending their extra-curricular events (athletic games, band concerts, theater plays, etc). The role also requires collaboration with other FBCA ministries, including Worship and Children's ministries.

To apply, email: Studentdirectorsearch@fbcaalexandria.org with a cover letter & resumé. See below for the full position description.



FIRST BAPTIST CHURCH
ALEXANDRIA

Position Title: Director of Student Ministry

Direct Supervisor: Senior Pastor

Supervises: Ministry Assistant to Students

FLSA Class: Exempt

Status: Salary, Full-time (40+ hours/week)

To Apply: Studentdirectorsearch@fbcalexandria.org

Position Summary:

First Baptist Church of Alexandria, VA, is seeking a full-time co-Director of Student Ministry to team with our present co-Director of Student Ministry to reach and disciple students in 7th—12th grades and college. The primary function of this role is to help students develop a Biblical worldview and strengthen their personal faith, and to lead those far from God to encounter Him and grow in the ways of Christ, through careful planning, production, and leadership in the Student Ministry. This is a co-leadership role with another Director of Student Ministry.

Director of Student Ministry Requirements:

- Evident growing relationship with Jesus Christ.
- Proficient understanding of the challenges and needs of young people.
- Outstanding communication skills, both verbal and written.
- Excellent organizational skills and a willingness to delegate and empower others.
- Ability to lead by example with a Christ-like attitude toward others.
- Available to work extended hours, evenings, and over weekends.
- Ability to collaborate with the co-Director of Student Ministry and with other ministries such as Worship and Children's to provide the best discipleship opportunities to students.
- Willingness to communicate and work with the Senior Pastor regarding all issues, including resolution of disagreements.
- Ability to foster an environment of cooperation and teamwork for the benefit of the Student Ministry.

Duties and Responsibilities:

- In collaboration with the other Director of Student Ministry, oversee all aspects of a comprehensive and engaged Student Ministry program and discipleship plan, not limited to but should include the following:
 - Opportunities that educate student parents on student culture and provide training to meet student-parent needs.
 - Recruit and train volunteers to become student ministry workers so that they may disciple students.
 - Develop and lead weekly programs of discipleship and worship for students to implement the comprehensive discipleship plan.
 - Create a schedule of teachers for weekly program lessons.
 - Plan and provide regular activities and outings for students to meet their social needs, such as annual retreats, summer camps, and mission trips.
 - Prepare an annual budget for recommendation to the Finance Committee.
- Spend time building relationships with students, sharing the Gospel with them, guiding them in faith, and encouraging Christian maturity.
- Actively seek opportunities to build strong relationships within the community and our schools to identify opportunities to meet needs and connect with students.
- Be willing to attend student extracurricular events, such as theater plays, band concerts, and athletic games.

Other Responsibilities:

- Enforce and maintain all policies and procedures of the church.
- Foster cooperation, teamwork, respect, and dependability within the church staff.
- Create an environment of trust by maintaining privacy and confidentiality of sensitive information.
- Other duties as assigned by the Church Administrator and Senior Pastor.