



## LITTLE UNION BAPTIST CHURCH

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Reverend Michael L. Sessoms, Pastor

*"Established in 1903"*

## VACANCY ANNOUNCEMENT

The historic Little Union Baptist Church of Dumfries, Virginia is seeking a part-time licensed Youth Minister to be a pastoral team member under the Pastor's direction. This role requires an energetic, enthusiastic, well-organized, and creative person dedicated to youth. The Youth Minister will provide spiritual oversight, leadership, and inspiration by overseeing all youth ministries (grades pre-k through 12th grade). The Youth Minister is also responsible for strategizing, planning, and implementing in-person and virtual ministries aligned with the church's overall mission. They must exhibit a personal relationship with God, a teachable spirit, and a healthy family life.

### General Expectations

#### A. Personal:

1. Maintains a personal commitment to Jesus Christ as their Lord and Savior
2. Demonstrates good moral character and sound judgment in their personal, family, and spiritual life
3. Maintains a growing walk with Jesus Christ through a faithful practice of spiritual disciplines
4. Practices biblical stewardship
5. Exhibits a passion and love for children
6. Exhibits approachability and trust with an ability to connect and identify with current youth culture and trends
7. Exhibits strong administrative, leadership, and team-building skills

#### B. Professional:

1. Has a minimum of two to three years of experience as a youth ministry leader
2. Possesses a minimum of a bachelor's degree (*preferred*)
3. Completed or enrolled as an active student in an accredited seminary pursuing a Master of Divinity Degree (*or, at a minimum, has the desire to pursue*)

#### C. Performance Elements:

1. An engaging teacher with a strong biblical and theological background
2. Exhibits a passion for growing youth and young adults in their faith in Jesus Christ
3. Maintains a team perspective and positive relationship with the Pastor, Associate Ministers, Youth Advisors, Joint Board Ministry, and the church

*Youth Minister  
Little Union Baptist Church  
Dumfries, Virginia*



4. Superior communication skills and strong interpersonal skills with the ability to relate to today's youth
5. Seeks out opportunities to consistently grow professionally
6. Is dependable and trustworthy in all aspects of ministry
7. Shows an ability to be punctual and follows through with commitments
8. Demonstrates loyalty to the church and its ministry through serving Christ, the youth, and the Pastor
9. Has experience with fundraising, budgeting, and coordinating finances for a youth program
10. Possesses strong computer skills and familiarity with various social media platforms (e.g., Instagram, Facebook, Twitter, TikTok, etc.)
11. Leads staff efforts to maintain the youth social media presence

**D. Key Responsibilities:**

1. Lead the Youth Ministry Team
2. Lead Sunday morning worship that is specifically for our youth
3. Develop a full year calendar that will accomplish our mission and vision as a ministry as well as complement our mission and vision as a church
4. Embrace accountability of the ministry to lead and maintain personal disciplines to establish a God-honoring ministry
5. Oversee and coordinate the youth program and is responsible for strategizing, planning, and implementing a ministry that keeps with the church's overall mission.
6. Develop and cultivate healthy relationships with students and their parents by keeping them informed of ongoing activities. Keep parents updated on ministry strategies and plans in a way that encourages partnership and involvement.
7. Partner with local schools to provide support and guidance in raising youth/teens.
8. Stay tuned to the ever-changing youth trends and resources needed to minister to youth effectively by reading and attending youth leadership conferences, etc.
9. Develop a creative and relevant biblical teaching ministry
10. Provide counsel to the church leadership on youth needs
11. Involve youth in the everyday ministry of the church
12. Explore and implement outreach events to connect students and families in the local community to our church community. Foster collaborations between local ministries and area churches.
13. Train and recruit volunteers for efficient implementation of church programs
14. Maintain a work schedule as agreed upon by the Pastor
15. Assist in church services and other responsibilities, as needed
16. Attend meetings when requested

**E. Salary:**

The salary will be commensurate with training and experience.

## **F. Weekly Schedule for Youth Ministry:**

Sunday School  
Sunday Worship Service  
Bible Study

## **G. How to Apply:**

Qualified and interested candidates, please send a resume via email to:  
[littleunion@verizon.net](mailto:littleunion@verizon.net) or via mail to:

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Post Office Box 58  
Dumfries, Virginia 22026

*“Although you have not seen him, you love him; and even though you do not see him now,  
you believe in him and rejoice with an indescribable and glorious joy.”*

*1 Peter 1:8 NRSV*

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