

Position Title: Director of Student Ministry
Direct Supervisor: Senior Pastor
Supervises: Ministry Assistant to Students
FLSA Class: Exempt
Status: Salary, Full-time (40+ hours/week)
To Apply: Studentdirectorsearch@fbcalexandria.org



FIRST BAPTIST CHURCH
ALEXANDRIA

Position Summary:

First Baptist Church of Alexandria, VA, is seeking two full-time Directors for Student Ministry to reach and disciple students in 7th—12th grades and college. The primary function of this role is to help students develop a Biblical worldview and strengthen their personal faith, and to lead those far from God to encounter Him and grow in the ways of Christ, through careful planning, production, and leadership in the Student Ministry. This is a co-leadership role with another Director of Student Ministry.

Director of Student Ministry Requirements:

- Evident growing relationship with Jesus Christ.
- Proficient understanding of the challenges and needs of young people.
- Outstanding communication skills, both verbal and written.
- Excellent organizational skills and a willingness to delegate and empower others.
- Ability to lead by example with a Christ-like attitude toward others.
- Available to work extended hours, evenings, and over weekends.
- Ability to collaborate with the co-Director of Student Ministry and with other ministries such as Worship and Children's to provide the best discipleship opportunities to students.
- Willingness to communicate and work with the Senior Pastor regarding all issues, including resolution of disagreements.
- Ability to foster an environment of cooperation and teamwork for the benefit of the Student Ministry. **Duties and Responsibilities:**

- In collaboration with another Director of Student Ministry, oversee all aspects of a comprehensive and engaged Student Ministry program and discipleship plan, not limited to but should include the following:
 - Opportunities that educate student parents on student culture and provide training to meet student-parent needs.
 - Recruit and train volunteers to become student ministry workers so that they may disciple students.
 - Develop and lead weekly programs of discipleship and worship for students to implement the comprehensive discipleship plan.
 - Create a schedule of teachers for weekly program lessons.
 - Plan and provide regular activities and outings for students to meet their social needs, such as annual retreats, summer camps, and mission trips.
 - Prepare an annual budget for recommendation to the Finance Committee.
- Spend time building relationships with students, sharing the Gospel with them, guiding them in faith, and encouraging Christian maturity.
- Actively seek opportunities to build strong relationships within the community and our schools to identify opportunities to meet needs and connect with students.
- Be willing to attend student extracurricular events, such as theater plays, band concerts, and athletic games.

Other Responsibilities:

- Enforce and maintain all policies and procedures of the church.
- Foster cooperation, teamwork, respect, and dependability within the church staff.
- Create an environment of trust by maintaining privacy and confidentiality of sensitive information.
- Other duties as assigned by the Church Administrator and Senior Pastor.